



Board of Directors Vacancies

Halton Hills Community Energy Corporation (HHCEC) is owned by the Town of Halton Hills, and is the holding company for its three subsidiaries: Halton Hills Hydro; SouthWestern Energy; and Quality Tree Service. Its purpose is to provide oversight and corporate governance for its subsidiaries and drive the Town's community energy plan.



Halton Hills Hydro Inc (HHH) is a progressive electric distribution utility servicing the Town of Halton Hills. At HHH, safety for our employees and the community is our number one priority; we care about our work, our customers, and our business. We have a commitment to delivering quality service and each member of our team has a responsibility to help one another achieve success and satisfaction on the job, experiencing one of the highest growth models in all of Ontario.



SouthWestern Energy (SWE) is headquartered in the Town of Halton Hills, providing services in civil infrastructure construction and energy services, primarily servicing the developer, municipal, and utility markets. SWE is the best in class choice for high and medium voltage construction and maintenance, utility service construction, street/sentinel lighting, traffic signal maintenance, and EV charger installation. Safety is our number one priority, always. We ensure safety for our employees and the community in everything we do, as demonstrated through our best in class safety program, and being COR Certified by the Infrastructure Health & Safety Association.



Quality Tree Service (QTS) is headquartered in the Town of Halton Hills, providing a broad suite of tree services to municipal, utility, residential, and commercial customers since 2002. QTS crews are highly trained providing them with the ability to work in proximity to high voltage power lines. Safety is our number one priority, always. We have a comprehensive Health & Safety program that ensures we are adopting and following current safety policies and procedures, which encourages employees to focus on safety at work and home.

POSITION

We are currently seeking qualified applicants for multiple Board of Director positions. As a member of one of the three Boards that currently have vacancies, your experience and passion will help the Board achieve their goal to increase diversity and inclusive representation on each Board. You will also bring to the table the required mix of knowledge, skills, and experience that will contribute to a well-rounded Board of Directors.

QUALIFICATIONS AND REQUIREMENTS

Candidates must be a Canadian Citizen and a current resident of the Town of Halton Hills, who can commit to regular attendance at scheduled and ad-hoc meetings, typically held during normal business hours. Applicants must possess a reputation for honesty, having integrity, being objective, demonstrating strong interpersonal skills with an inquiring mindset, and make sound, independent judgements.



SKILLS/KNOWLEDGE/EXPERIENCE

- Prior Board experience in a for-profit corporation, is preferred;
- Experience leading a complex organisation(s) is an asset;
- Ability to focus on strategic initiatives and visionary planning of corporate operations and safety, including risk management;
- Continuous improvement in business segments, including excellence in customer service;
- Demonstrated change management advocate within a competitive environment;
- Related knowledge and experience in any of the following:
 - Knowledge of corporate governance and structure;
 - Government and regulatory agencies;
 - Electricity distribution and generation (HHH);
 - Utility construction (SWE);
 - Forestry services (QTS);
 - Environment, social, and governance (ESG) principles;
 - Understanding of business development and business management;
 - Industry knowledge of the appropriate affiliate's main business activities and markets;
 - Corporate finance and accounting (CPA preferred);
 - Human Resources and workplace health & safety;
 - Practice of Corporate Law;
 - Corporate sales, marketing, and communications;
 - Energy industry experience; and
 - Community awareness and involvement.

Qualified candidates are invited to apply in confidence to their preferred Affiliate business by submitting their CV and cover letter to the appropriate email address by end of business day **Friday, March 10, 2023**:

Halton Hills Hydro - hr@haltonhillshydro.com
SouthWestern Energy - hr@swe.ca
Quality Tree Service - hr@qts.ca

Although we request candidates indicate their application be directed to the preferred affiliate business, we cannot guarantee successful applicants will be placed on their preferred Board. Please note that board members of SWE and QTS typically serve on both boards.

HHCEC and affiliates are equal opportunity employers. We are committed to providing a recruitment process that respects the dignity and independence of all candidates. Accommodation is available under the *Human Rights Code* and the *Accessibility for Ontarians with Disabilities Act*. Applicants need to make their required accommodations known in advance.

We thank all applicants for their interest, however, only those selected for an interview will be contacted directly.

